

THE REGIONAL MUNICIPALITY OF NIAGARA

CORPORATE SERVICES COMMITTEE

REPORT 3-2006

Minutes of a meeting of the Corporate Services Committee held in Committee Room 4, Regional Municipal Building, Thorold, Ontario, on Wednesday, February 22, 2006, commencing at 10:10 a.m.

ATTENDANCE

Committee: Councillors Martin, Co-Chair; Collins, Co-Chair, Partington, Regional Chair; Angelone, Burroughs; Casselman, Leavens; Mastroianni, Salci, Saracino

Staff: Messrs. Trojan, Chief Administrative Officer; Lockyer, Acting Commissioner, Corporate Services; Nicol, Commissioner, Human Resources, Ms. Gilroy, Regional Clerk; Ms. Staines, Legislative Assistant;

Others: Ms. Fontana, Director, Corporate Health Services & Employee Relations; Ms. Elliott, Director, Organizational Development & Compensation Services; Mr. McQueen, Director of Administration; Mr. Diakow, Director, Information Systems; Mr. Miron, Corporate Health Services Manager; Ms. Smith, Administrative Assistant to Commissioner of Human Resources; Ms. Yoshida, Homewood Employee Health

PRESENTATIONS

55. Employee & Family Assistance Program (EFAP) 2005 Annual Report
HR 03-2006

Mr. Nicol introduced Ms. Yoshida, Homewood Employee Health, and members of Human Resources staff involved with the Employee & Family Assistance Program, Mr. Miron and Ms. Smith. Mr. Nicol noted that Councillor Angelone is now representing Council on the EFAP team.

Moved by Councillor Angelone
Seconded by Councillor Salci

That Report HR 03-2005, February 22, 2006, respecting the 2005 Annual Report for the Employee & Family Assistance Program, be received for information.

Carried.

OPERATIONS (STATUS REPORTS)

56. Capital Budget Allocation, Niagara Regional Housing Capital Program
CSD 27-2006

Moved by Councillor Hildreth
Seconded by Councillor Saracino

That Report CSD 27-2006, February 22 2006, respecting the Capital Budget Allocation for the Niagara Regional Housing Capital Program, be received;

That the budget allocation be approved for the 2006 Niagara Regional Housing Capital Program for \$2,485,100 gross and \$1,441,445 net as detailed in Appendix 1;

That the financing for the projects include long-term financing (1 to 10 years) of \$1,155,763.

That the Regional Clerk be directed to ensure that the appropriate bylaw(s) are prepared for presentation to Regional Council; and

That long-term financing (1 to 10 years) of \$88,499 previously approved for project ZRG0505, Building Interior, be transferred to ZRH0502, Emergency Building Program, and \$88,499 previously approved external subsidy for ZHR0502 be transferred to ZRH0505 thereby funding ZRH0502 with a total of \$250,000 of long term financing.

Carried.

(Refer to Staff Directions)

57. Request for Capital Budget Allocation and Financing Approval
for the 2006 Community Services Capital Program
CSD 28-2006 (COM 11-2006)

Moved by Councillor Hildreth
Seconded by Councillor Angelone

That Report CSD 28-2006 (COM 11-2006), February 22, 2006, (February 21, 2006), respecting the Request for Capital Budget Allocation and Financing Approval for the 2006 Community Services Capital Program, be received and the following recommendations approved;

That a capital budget allocation in the gross and net amount of \$500,000 be approved for the Community Services Capital Program as submitted in the 2006 Capital Budget and summarized in Appendix 1;

That approval be given to fund the projects with \$500,000 from the Capital Levy Reserve Fund.

That the Regional Clerk be directed to ensure that the appropriate By-laws are prepared for presentation to Regional Council.

Carried.

(Please note that Report CSD 28-2006 (COM 11-2006) can be found behind the JNT RPTS Blue Book Tab)

58. Capital Budget Allocation for Capital Projects ZGD0606 and ZGD0607
Print Shop Equipment
CSD 30-2006

Moved by Councillor Angelone
Seconded by Councillor Burroughs

That Report CSD 30-2006, February 22, 2006, respecting the Capital Budget Allocation for Capital Projects ZGD0606 and ZGD0607 Print Shop Equipment be received;

That the Capital budget allocation of \$63,900 gross and \$63,900 net from the 2006 Capital Budget be approved and initiated for project ZGD0606 Print Shop Equipment with financing from the Reserve Fund – Print Shop Equipment Replacement (0030-0948);

That the Capital budget allocation of \$27,000 gross and a\$27,000 net from the 2006 Capital Budget be approved and initiated for project ZGD0607 Mailing/Posting Equipment with financing from the Reserve – General Capital Levy Reserve (0035-0960); and

That the Regional Clerk be directed to ensure that the appropriate bylaw(s) are prepared for presentation to Regional Council.

Carried.

59. Capital Budget Allocation By-law for the
2006 Waste Management Capital Program
CSD 34-2006 (PWA 39-2006)

Moved by Regional Chair Partington
Seconded by Councillor Burroughs

That Report CSD 34-2006 (PWA 39-2006), February 22, 2006, respecting the Capital Budget Allocation By-law for the 2006 Waste Management Capital Program be received;

That financing in the amount of \$3,355,000 gross and \$3,167,500 net be approved from the 2006 Waste Management Capital Program and allocated to the individual projects a summarized in Appendix A;

That approval be given to fund the projects with financing consisting of \$930,000 (Long Term Financing 1 – 10 years), \$2,237,500 (Waste Management Capital Reserve Fund) and \$187,500 (External Cost Sharing); and

That the Regional Clerk be directed to ensure that the appropriate by-laws are prepared for submission to Regional Council.

Carried.

(Please note that Report CSD 34-2006 (PWA 39-2006) can be found behind the JNT RPTS Blue Book Tab)

INFORMATION

60. **2005 Human Resources Department Annual Report**
HR 05-2006

Mr. Nicol reviewed the items in the report. He noted that the Region's Human Resources shared services agreements with municipalities has resulted in an approximate savings to our common taxpayers of \$170,000. Councillors Burroughs noted the satisfaction and appreciation of smaller municipalities with the services provided.

Moved by Councillor Angelone
Seconded by Councillor Leavens

That Report HR 05-2006, February 22, 2006, respecting the 2005 Human Resources Department Annual Report, be received for information.

Carried.

(Refer to Staff Directions)

61. **Encumbrance Reserve Status at December 31, 2005**
CSD 29-2006

Moved by Councillor Angelone
Seconded by Councillor Leavens

That Report CSD 29-2006, February 22, 2006, respecting the Encumbrance Reserve Status at December 31, 2005, be received.

Carried.

62. Minutes of the Budget Review Committee meeting held February 2, 2006

Moved by Councillor Angelone
Seconded by Councillor Casselman

That the Minutes of the Budget Review Committee meeting 5-2006 held February 2, 2006, be received and the recommendations contained therein be approved.

Carried.

63. Minutes of the Budget Review Committee meeting held February 9, 2006

Moved by Regional Chair Partington
Seconded by Councillor Saracino

That the Minutes of the Budget Review Committee meeting 6-2006 held February 9, 2006, be received and the recommendations contained therein be approved.

Carried.

64. Moved by Councillor Mastroianni
Seconded by Councillor Angelone

That Communication item CS 18-2006, a letter from Deb Morton, Executive Director, Regional Municipality of Niagara Police Services Board (February 1, 2006) respecting the Niagara Police Services Board 2005 Annual Report on Board Activities, be received.

Carried.

OTHER BUSINESS

65. Provincial Share of Funding – Ambulance Service

A question was raised about the impact on the 2006 budget due to the province's recent announcement that they would be funding 50% of ambulance costs. It was advised that the details of this announcement have not been provided to date, and it may be that the "50/50" funding will be phased in between 2006 and 2008.

(Refer to Staff Directions)

66. Day of Protest – Bill 206

Mr. Nicol provided an overview respecting the anticipated one-day strike by the CUPE union locals to protest the passing of Bill 206 by the province. The Region has received assurances from Locals 1263 and 1019 that there will be no disruption in services. The Region has agreed to a Letter of Understanding with Locals 1287 and 1757 wherein essential services have been identified and will be provided, and other important services to the public will be adequately covered. A press release

to local newspapers has been sent noting that there will be no disruption in service. Notice has been given by employees requesting time off through vacation or lieu time banked. There may be information picket lines at Regional facilities; however if present, they will be for purposes of a momentary delay to share information only.

(Refer to Staff Directions)

CLOSED SESSION

67. Moved by Councillor Burroughs
Seconded by Councillor Leavens

That this Committee do now meet in Closed Session for purpose of receiving information of a confidential nature relating to personnel matters.

Carried.

68. Ratification of Collective Agreement
Ontario Nurses' Association and its Local 9 - Homes
HR 06-2006 CONFIDENTIAL

Moved by Councillor Angelone
Seconded by Councillor Mastroianni

That Confidential Report HR 06-2006, February 22, 2006, respecting Ratification of the Collective Agreement, Ontario Nurses' Association and its Local 9 – Homes, be approved.

Carried.

69. Moved by Councillor Burroughs
Seconded by Councillor Leavens

That this Committee do now rise with report.

Carried.

STAFF DIRECTIONS

Staff was requested to:

- Arrange for Niagara Regional Housing staff to contact Councillors Brock and Gabriel respecting the funding for the elevator in the Niagara Regional Housing Unit in Thorold. (Refers to Minute Item #56)
- Councillor Casselman requested that staff investigate partnership possibilities between the new McMaster medical campus and the Seniors residences. (Refer to Minute Item #60)

STAFF DIRECTIONS (continued)

- Clarify the conditions surrounding the recently announced “50/50” provincial funding of ambulance service before Committee of the Whole and Council on Thursday, March 2, if possible. (Refer to Minute Item #65)
- Contact TV Station CHCH to advise that Regional services will not be disrupted in the event of the anticipated strike. (Refer to Minute Item #66)

ADJOURNMENT

Committee adjourned at 11:15 a.m. to meet again on Wednesday, March 15, 2006, at 10:00 a.m. in Committee Room 4, Regional Headquarters.

Doug Martin
Co-Chair

Michael Collins
Co-Chair

Pam Gilroy
Regional Clerk

Betty Staines
Legislative Assistant