

**THE REGIONAL MUNICIPALITY OF NIAGARA**

**HUMAN RESOURCES COMMITTEE**

**REPORT 06-2005**

Minutes of a meeting of the Human Resources Committee, held in Committee Room 4, Regional Municipal Building, Thorold, Ontario, on Tuesday, May 10, 2005, commencing at **9:00 a.m.**

**ATTENDANCE**

- Committee: Councillors Collins, Chair, Regional Chair Partington, Almas, Angelone, Bentley, Brock, Harry, Leavens, Mastroianni, Salci, Saracino.
- Staff: Mr. Nicol, Commissioner, Human Resources Department; Mr. Trojan, CAO; Ms. Hepplewhite, Acting Deputy Clerk and Corporate Records Manager.
- Staff (Part-time): Ms. Fontana, Director of Corporate Health Services and Employee Relations; Mr. Miron, Employee Health Services Manager; Ms. Barrow Manager, Process and Staff Development; Mr. Brcic, Director Water and Wastewater Services; Mr. Cunnane, Director Emergency Services Division; Mr. Fuentes, Associate Director EMS – Communication Service; Mr. McQueen Transition Manager.

**HUMAN RESOURCES**

41. Committee Support for Ergonomic Regulations

Moved by Councillor Bentley  
Seconded by Councillor Angleone

That Report HR 19-2005, regarding the need for Human Resources Committee support for the introduction of ergonomic regulations into Health and Safety legislation in Ontario, be received for information.

Carried.

42. Corporate Employee Recognition Team (CERT)  
"Recognition of Excellence" Award Winners

Moved by Councillor Leavens  
Seconded by Councillor Mastroianni

That Report HR 20-2005, regarding Corporate Employee Recognition Team (CERT) "Recognition of Excellence" Award Winners, be received for information.

Carried.

**OTHER BUSINESS**

The Committee expressed condolences to Councillor Brian Heit and his wife, Marcy on the passing of his mother, Marcella Heit.

**CLOSED SESSION**

43. Moved by Councillor Almas  
Seconded by Councillor Salci

That this Committee do now meet in Closed Session for purposes of receiving information of a confidential nature relating to personnel matters.

Carried.

44. Water and Wastewater Division Succession Planning

Moved by Councillor Harry  
Seconded by Councillor Saracino

That HR 17-2005/ PWA 84-2005, regarding Water and Wastewater Division Succession Planning, May 10, 2005, be received for information.

Carried.

45. Niagara Ambulance Communication Service – Progress Report

Moved by Councillor Brock  
Seconded by Councillor Bentley

That HR 18-2005/PHD 28-2005/ CSD 65-2005-2005, regarding Niagara Ambulance Communication Service – Progress Report, May 10, 2005, be received for information; and

That the Chief Administrative Officer proceed as directed by the Committee and report back to Regional Council on May 19, 2005.

Carried.

46. Verbal Report  
Contract Negotiations

Ms. Fontana, Director of Corporate Health Services and Employee Relations provided the committee with a general update regarding ongoing contract negotiations with CUPE Local 1019.

Moved by Councillor Angelone  
Seconded by Councillor Mastroianni

That the Verbal Report, Update – Contract Negotiations, May 10, 2005, be received for information.

Carried.

**OTHER BUSINESS**

47. Verbal Report  
Contract Negotiations

Mr. Nicol, commissioner Human Resources Department, provided Committee with an update concerning the status of collective bargaining with ONA -9 (Homes for the Aged Nurses) and with regard to Rights Arbitration with CUPE 1287 regarding bi-weekly pay.

Moved by Councillor Angelone  
Seconded by Councillor Bentley

Carried.

48. Moved by Councillor Angelone

HR 18

Seconded by Councillor Salci

That Committee do now rise with report.

Carried.

**ADJOURNMENT**

The Committee adjourned at 9:55 am. to meet again on Tuesday, May 31, 2005, Committee Room #4 at **9:00 am**, at Regional Headquarters.

Michael Collins  
Committee Chair

Anne Hepplewhite  
Acting Deputy Clerk

Pam Gilroy  
Regional Clerk/Associate Director  
of Corporate Strategy

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