

THE REGIONAL MUNICIPALITY OF NIAGARA

HUMAN RESOURCES COMMITTEE

REPORT 03-2005

Minutes of a meeting of the Human Resources Committee, held in Committee Room 4, Regional Municipal Building, Thorold, Ontario, on Tuesday, March 8, 2005, commencing at **9:00 a.m.**

ATTENDANCE

Committee: Councillors Collins, Chair, Partington, Regional Chair, Almas, Bentley, Harry, Heit, Leavens, Saracino.

Staff: Mr. Nicol, Commissioner, Human Resources Department; Mr. Trojan, CAO; Ms. Hepplewhite, Acting Deputy Clerk and Corporate Records Manager.

Staff (Part-time): Mr. Miron, Employee Health Services Manager

HUMAN RESOURCES

20. **2004 Corporate Health Services Annual Report**

Mr. Nicol, Commissioner Human Resources Department and Mr. Miron, Employee Health Services Manager, presented the 2004 Corporate Health Services Annual Report. Mr. Miron highlighted the challenges with lost time involved with having a significant number of employees working in the health and senior care sectors, and the programs currently in place to address those challenges.

Moved by Councillor Harry
Seconded by Councillor Heit

That Report HR 09-2005, regarding the 2004 Corporate Health Services Annual Report, be received for information.

Carried.

CLOSED SESSION

21. Moved by Councillor Harry
Seconded by Regional Chairman Partington

That this Committee do now meet in Closed Session for purposes of receiving information of a confidential nature relating to personnel matters.

Carried.

22. Verbal Report
Contract Negotiations

Mr. Nicol, Commissioner, Human Resources Department provided the committee with a general update regarding ongoing and upcoming contract negotiations with ONA 9 (Homes), CUPE Local 1019 and CUPE Local 1287.

Moved by Councillor Heit
Seconded by Councillor Bentley

That the Verbal Report, Update – Contract Negotiations, March 8, 2005, be received for information.

Carried.

23. Verbal Report
Police Services Board

Mr. Trojan, Chief Administrative Officer provided the committee with a verbal report regarding a secondment proposal from the Police Services Board.

Moved by Councillor Bentley
Seconded by Councillor Saracino

That the Verbal Report regarding the Police Services Board, March 8, 2005, be received for information.

Carried.

24. Moved by Councillor Heit
Seconded by Councillor Leavens

That Committee do now rise with report.

Carried.

ADJOURNMENT

The Committee adjourned at 10:25 a.m. to meet again on Tuesday, March 29, 2005, Committee Room #4 at **9:00 am**, at Regional Headquarters.

Michael Collins
Committee Chair

Anne Hepplewhite
Acting Deputy Clerk

Pam Gilroy
Regional Clerk/Associate Director
of Corporate Strategy