

THE REGIONAL MUNICIPALITY OF NIAGARA

HUMAN RESOURCES COMMITTEE

REPORT 7-2004

Minutes of a meeting of the Human Resources Committee, held in Committee Room 4, Regional Municipal Building, Thorold, Ontario, on Tuesday, August 10, 2004, commencing at 9:30 a.m.

ATTENDANCE

- Committee: Councillors Collins, Chair, Partington, Regional Chairman, Almas, Brock, Harry, Heit, Leavens, Salci, Saracino.
- Staff: Mr. Nicol, Commissioner, Human Resources Department; Ms. Hepplewhite, Acting Deputy Regional Clerk.
- Staff (Part-time): Ms. Elliott, Director Organizational Development and Compensation Services; Ms. Fontana, Director of Corporate Health Services and Employee Relations.

HUMAN RESOURCES

62. Emergency Medical Services
Jurisdictional Representation

Mr. Nicol, Commissioner, Human Resources Department, provided the committee with an overview of the jurisdictional representation issue for the system status control personnel in the Emergency Medical Services operation.

Moved by Councillor Harry
Seconded by Regional Chairman Partington

That Report HR 29-2004, August 10, 2004, Emergency Medical Services Jurisdictional Representation, be received for information.

Carried.

63. Status of 2004 Union Contracts

Mr. Nicol, Commissioner, Human Resources Department, provided the Committee with an overview with respect to the status of 2004 Union Contracts. Since the last status report, the Human Resources department successfully negotiated collective agreements with CUPE Local 1263 and CUPE Local 1757. Three collective agreements with bargaining units: ONA 9 – Homes; CLAC 302; IUOE 772, have expired as of the date of this report each representing employees of the Homes for the Aged. Negotiation dates for these Locals are pending. CUPE Local 1019, the bargaining unit representing Paramedics and System Status Controllers expires on September 28th; negotiation dates will be set in the near future. The collective agreement with CUPE Local 1287 expires on December 31, 2004. Negotiation dates are expected in the late fall.

Moved by Councillor Saracino
Seconded by Councillor Leavens

That HR 31-2004, August 10, 2004 - Status of 2004 Union Contracts be received for information.

Carried.

CORRESPONDENCE

64. Correspondence HR 3-2004 dated August 10, 2004, was received for information. Mr. Nicol observed that with the increased complexity of health and safety regulations, the Region is well positioned to assist its shared service partners to achieve compliance and to reduce the incidence of workplace injury.

Moved by Councillor Salci
Seconded by Councillor Harry

That 3-2004, News Release; “McGuinty Government Beefs up Enforcement to Prevent Workplace Injuries”, be received for information.

Carried.

CLOSED SESSION

65. Moved by Councillor Salci
Seconded by Councillor Heit

That this Committee do now meet in Closed Session for purposes of receiving information of a confidential nature relating to personnel matters.

Carried.

66. Shared Services Opportunities – NRPS

Moved by Councillor Brock
Seconded by Councillor Almas

That (Confidential) Report HR 30-2004, August 10, 2004, Shared Services Opportunities – NRPS, be received and the recommendations proposed therein be approved.

Carried.

67. Oral Report
Personnel Issues Update

Moved by Councillor Brock
Seconded by Councillor Almas

That the oral report regarding an update on previously reported Personnel Issues – be received.

Carried.

68. Moved by Councillor Harry
Seconded by Councillor Saracino

That Committee do now rise with report.

Carried.

STAFF DIRECTION

Councillor Heit requested a staff information report for a future Human Resource Committee meeting on the Corporate Attendance Management and Quality of Work Life programs.

ADJOURNMENT

The Committee adjourned at 10:25 a.m. to meet again on Tuesday, September 7, 2004, Committee Room #4 at 9:30 am, at Regional Headquarters.

Michael Collins
Committee Chair

Anne Hepplewhite
Acting Deputy Clerk

Pam Gilroy
Acting Regional Clerk

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